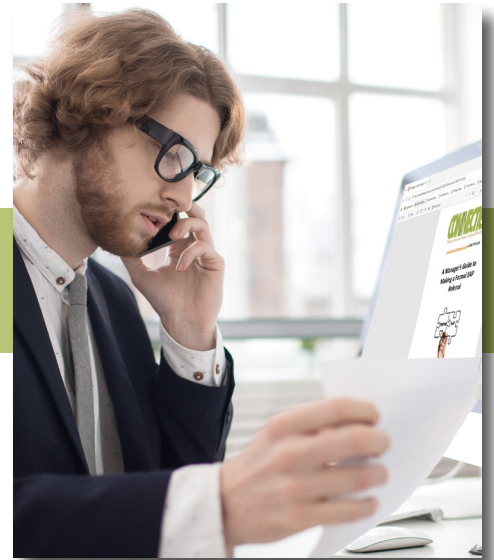




## CONFIDENTIAL LEADERSHIP COACHING

**I understand I can phone the EAP or even use an EAP solution planning service to speak with a professional about an employee's performance issues. Will this conversation be kept confidential even though I am not an "EAP client"?**

**WHEN YOU ARE A LEADER, YOU ARE NO LONGER RESPONSIBLE FOR DOING THE JOB; YOU ARE NOW RESPONSIBLE FOR INSPIRING, COACHING, MENTORING AND MOTIVATING YOUR TEAM TO PRODUCE THEIR VERY BEST WORK.**

### **Leadership Orientation Training - Session B Virtual**

Wed. July 29, 2026  
9:00am – 11:30am

#### **CONTACT US TODAY:**

Please contact our office by calling 800-779-6125 or e-mailing (info@connectionseap.com) for more information or register online:

**www.connectionseap.com**

Yes, consulting with the EA professional will always follow confidential guidelines. EAP leadership coaching is often a wise move prior to an EAP referral. This allows you to discuss unique performance issues affecting the worker. Leadership staff conducting a pre-referral EAP consult helps ensure that referrals are handled effectively, and all the expected and anticipated communication points are understood. This also gives

you the opportunity to solidify the EAP's procedure to notify you (the employer) that the individual has followed through and made the expected (or required) EAP referral if the appropriate release is signed. EAP coaching on approaching an employee and suggestions on addressing specific behaviors can make the difference in a successful referral and at times, may even prevent the need for that 'formal' referral.

Written by: Andy Visser

### **ATTENTION: SUPERVISORS, MANAGERS, ADMINISTRATORS:**

Session A: "Leadership Orientation to the EAP", is always available on the website. Please check your wallet cards or contact your HR department for your username and password.

Website Information – Webinars are available in the Work/Life Services site. Log in on Connections website go to Employee or Leadership Resources tab to access webinars, continue to scroll down on the Work/Life Services opening page. (All webinars are archived for later viewing.)

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