



THE “HUMAN LEADERSHIP” EXPERIENCE

The COVID-19 pandemic is now behind us. Things have changed - remote work, social distancing, less personal contact, masking, altered measures of work quality and productivity. These were real changes in many work settings. However, what are some of the specifics related to supervisor-employee relationships that will optimize both goodwill and productivity? What have we learned?

Good question! Post-pandemic research strongly points to the employees’ desires for a positive connection with their boss.

Leadership Orientation Training - Session B

Tues. November 19, 2024
1:00pm-3:30pm - Virtual
Pre-register by Oct 25, 2024

CONTACT US TODAY:

Please contact our office by calling 800-779-6125 or e-mailing (info@connectionseap.com) for more information or register online:

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Employees want to be linked to a boss who is empathic, authentic, and someone they perceive to be a willing listener. Multiple surveys under the topic coined “human leadership” indicates that flexibility in responding to the needs of workers reaches the top of the list.

The negatives associated with supervisory ‘disconnection’ are more frequently cited in today’s employee ‘burnout’ data than in pre-Covid studies. On the other hand, supervisors are lauded for helping team members...

- Feel like they belong.
- Explore higher levels of responsibility.
- Since they have a significant place within their current team.
- Realize the workplace hierarchy may provide them with new opportunities.

COVID-era constraints now give rise to the importance of employee networking, loyalty-building activities, and a need for honest openness; all are high-impact issues for supervisory staff. You are a model of success for your employees! Do your employees feel they can trust you? Do you empower and equip them with the tools necessary to boost their influence and opportunities for success? Supervisory staff play significant roles in facilitating employee engagement, which has a powerful impact on productivity and employee loyalty!

Source: <https://www.forbes.com/sites/williamcraig/2017/09/20/why-a-strong-employee-employer-relationship-is-important/>

Written by: Andy Visser

ATTENTION: SUPERVISORS, MANAGERS, ADMINISTRATORS:

Session A: “Leadership Orientation to the EAP”, is always available on the website. Please check your wallet cards or contact your HR department for your username and password.

Website Information – Webinars are available in the Work/Life Services site. Log in on Connections website go to Employee or Leadership Resources tab to access webinars, continue to scroll down on the Work/Life Services opening page. (All webinars are archived for later viewing.)

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